

Special Education Behavioral Interventionist

Department: Special Education School
Reports To: Special Education Assistant Director/Director
FLSA Status: Non-Exempt
Classification: Full-Time
Work Hours: 8am-3:30pm Monday-Friday

Education and Experience

Required:

- 60+ college credit hours and/or passing the DESE approved proficiency examination for paraprofessional status
- Experience with special education needs of the students
- Experience working with individuals with autism, developmental disabilities and mental health diagnosis
- Certified in Safe Crisis Management
- Certified Registered Behavior Technician or BCaBA

Preferred:

- Background in Applied Behavior Analysis
- Board Certified Behavior Analyst
- Certified at the highest level in Safe Crisis Management
- Experience managing maladaptive student behavior
- Experience supporting alternative student communication systems
- Certified Trainer of SCM
- First aid/CPR
- Abuse/neglect training
- Class E driver's license
- Level 1 medication administration

Essential Job Functions

- 100% of this position is spent actively engaging with students and other teaching staff
- On time arrival. Following attendance and tardiness policy.
- Implement and record progress on all components of the Individual Behavior Support Plans
- Adhere to all IEP, local and state regulations/requirements
- Implement activities that are specific to each student's behavioral needs
- Pair with individual students and mentor staff on learning specific behavioral needs
- Implement all classroom routines, schedules, community based instruction, lesson plans, behavior support plans and data collection when supporting staffing needs for the program
- Incorporate the use of communication systems, adaptive materials and equipment, sensory integration activities, and computer technology as appropriate as directed by the Assistant Director/Director
- Maintain SCM certification
- Facilitate SCM trainings as needed
- After student dismissal, requirements include paperwork, Incident Reporting, parent contacts, meetings and any other assigned end-of-the-day duties as directed by Assistant Director / Director

/ Job Description: Behavior Interventionist

- Attend and participate in scheduled staff meetings, Town Hall meetings when approved by administration
- Maintain Incident Report records.
- Maintain compliance with all state, federal and Sherwood Center's requirements (i.e., license and certificates)
- Assist with special projects as assigned by Assistant Director/Director (within scheduled work hours)
- Maintain compliance with the Professional and Ethical Compliance Code for Behavior Analyst
- Maintain certification as a RBT or BCaBA with the BACB
- Must be able to exert up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently to support students displaying aggressive or self-injurious behavior.
- Must be able to perform the following physical activities daily; climbing, stooping, kneeling, crouching, reaching, standing, walking, running and lifting.

This position is eligible for benefits as indicated in the Sherwood Center benefits grid.